

COVID-19 safety precautions for GIBP

Symptoms of COVID-19 can include:

- Fever
- Cough
- Shortness of breath

See www.cdc.gov/COVID19-symptoms for more information

Employee who shows symptoms for COVID-19 and has not yet been tested

Notify your supervisor, if you think your sick stay home and call your doctor. Be sure to get care if you have trouble

breathing or if you think it is an emergency.

If you will not have a test to determine if you are contagious, you can return to work after these three things have happened:

1. You have had no fever for at least 72 hours (that is three full days of no fever without the use of medicine to reduce fevers)
2. Other symptoms have improved (for example, your cough or shortness of breath have improved)
3. At least 7 days have passed since your symptoms first appeared

Employee who tests positive for COVID-19

Notify your supervisor, stay home and follow the recommendations of your doctor and the CDC. You can return to work after the following has happened:

Non-Test Based Strategy: Persons with COVID-19 who have symptoms and were directed by their doctor to care for themselves at home may return to work if:

1. At least 3 days (72 hours) have passed since you have experienced fever without the use of medicine that reduces fevers
2. Improvement in respiratory symptoms (cough, shortness of breath) occurs and
3. At least 7 days have passed since symptoms first appeared

Test-Based Strategy: Persons with COVID-19 who have symptoms and were directed by their doctor to care for themselves at home may return to work if:

1. You no longer have a fever (without the use of medicine that reduces fevers)
2. Improvement in respiratory symptoms (cough, shortness of breath) occurs and
3. Negative results of an FDA Emergency Use Authorized molecular assay for COVID-19 from at least two consecutive nasopharyngeal swab specimens collected >24 hours apart.

Center for Disease Control (CDC) guidelines were used in the creation of this policy, and will be monitored for updates, and changes will be made to this policy accordingly.

Galveston Island Park Board Policy for Potential COVID-19

Employee Exposure and Confirmed Employee Cases

Employee exposed* to someone who is showing symptoms of COVID-19 and who has not yet been diagnosed or required to self-quarantine by a doctor

You should perform self-monitoring of any symptoms until 14 days after the last potential exposure.

You should continue to practice good hygiene by frequently washing your hands, using a tissue when coughing or sneezing and when possible, maintaining six feet of distance from others.

You may be requested to take additional measures such as wearing a face mask, bandana or other personal protective equipment when around coworkers.

Employee exposed* to someone who tested positive for COVID-19 or has been required by a doctor to self-quarantine

Notify your supervisor immediately, and do not return to work for 14 days from the date of diagnosis or 1st day of doctor-required quarantine. In the event you test positive for COVID-19 during the 14-day period, please see "Employee who tests positive for COVID-19".

*The guidelines for determining exposure are not entirely defined by the CDC but for the purposes of this policy, exposure includes:

- Riding in the same vehicle for more than 5 continuous minutes in a 24-hour period
- In an enclosed space such as an office, house or cubicle with less than six feet of distance for 5 continuous minutes in a 24-hour period
- Open space or outdoors with less than six feet of distance from someone for 5 continuous minutes in a 24-hour period

Compensation for Employees unable to work as defined in this policy:

Emergency Paid Sick Leave – all employees of the Park Board are eligible for up to 80 hours of paid leave under the Families First Coronavirus Response Act at their regular rate of pay if they have been advised by a doctor to self-quarantine or if they are experiencing symptoms and seeking advice.

Full-Time employees will receive up to 80 hours of pay, while seasonal and part-time employees will receive the average number of hours worked during a typical two-week period.

Other Paid Leave – If the employee has exhausted their Emergency Paid Sick Leave benefits under the Families First Coronavirus Response Act, they may use accrued leave for time missed.

Unpaid Leave – employees who have exhausted their Emergency Paid Sick Leave benefits under the Families First Coronavirus Response Act and any paid leave may not be compensated for time missed. Human Resources will evaluate each case individually and may make exceptions.

Galveston Island Park Board

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Employee Exposure and Confirmed Employee Cases

Workplace Exposure - Employees who are required to self-quarantine and miss work due to exposure to COVID-19 by a coworker as defined in this policy who have exhausted their Emergency Paid Sick Leave under the Families First Coronavirus Response Act, may be paid for their regularly scheduled hours, up to 80 hours with approval from Human Resources.

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for updates, and changes will be made to this policy accordingly.

While working...

1. Guards report directly to towers and trucks will bring radios and bags directly to them.
2. Supervisors and lifeguards will be required to wear PPE (masks & gloves) when not able to maintain 6 feet distance from patrons.
3. Vehicles, towers, radios, flags, Headquarters and training equipment will be sprayed with BioPledge to keep microbes/bacteria from growing for up to 3 months.
4. Classroom training should allow for students to sit six feet apart.